

## SUSTAINABILITY POLICY STATEMENT

Cobal Sign Systems Ltd is committed to promoting sustainability.

Concern for the environment and promoting a broader sustainability agenda are integral to Cobal's professional activities and the management of the company.

We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients to do the same.

We are committed to preventing pollution and to complying with all relevant environmental legislation, regulations and other environmental requirements.

We will regularly evaluate the environmental impact of our activities, products and services and we will take action to continually improve our environmental performance.

It is our policy to:

- To integrate sustainability considerations into all our business decisions.
- Minimise the use of energy, water and natural resources.
- Minimise waste through prevention, re-use and recycling where possible.
- Dispose of waste safely and legally.
- Avoid the use of hazardous materials, where practical.
- Work with environmentally responsible suppliers.
- Prevent environmental damage and minimise nuisance factors such as noise and air pollution.
- Ensure that any Subcontractors, Suppliers or Designers that we employ take account of sustainability issues.

We will define environmental objectives, targets and improvement actions that are related to this policy and to our significant environmental aspects. We will regularly evaluate progress.

We are committed to providing relevant environmental training and promoting environmental awareness to employees and, where appropriate, to suppliers and to communicating our environmental performance.

We will implement processes to prevent environmental nonconformities and to ensure that we are prepared to deal with potential environmental emergencies.

This policy will be regularly reviewed and updated to take account of organisational priorities and changes, environmental legislation and best practice.

A handwritten signature in black ink, appearing to read "Paul McGlone", with a stylized flourish at the end.

Paul McGlone  
Managing Director

Dated: 11<sup>th</sup> November 2024